

Church Ministry Core Values Audit

Directions: Circle the number on the scale that best expresses to what extent the following values are important to your church. Go with your first impression.

1 = not important

3 = important

2 = somewhat important

4 = most important

1. Preaching and teaching Scripture: Communicating God's Word to people.	1	2	3	4
2. Family: People immediately related to one another by marriage or birth.	1	2	3	4
3. Bible Knowledge: A familiarity with the truths of the Scriptures.	1	2	3	4
4. World missions: Spreading the gospel around the globe.	1	2	3	4
5. Community: Caring about and addressing the needs of others.	1	2	3	4
6. Encouragement: Giving hope to people who need hope.	1	2	3	4
7. Giving: Providing a portion of one's finances to support the ministry.	1	2	3	4
8. Fellowship: Relating to and enjoying one another.	1	2	3	4
9. Leadership: A person's ability to influence others to pursue God's mission for the organization.	1	2	3	4
10. Cultural relevance: Communicating truth in a way that people who are not like us understand it.	1	2	3	4

11. Prayer: Communicating with God.	1	2	3	4
12. Excellence: Maintaining the highest ministry standards that bring glory to God.	1	2	3	4
13. Evangelism: Telling others the good news about Christ.	1	2	3	4
14. Team ministry: A group of people ministering together.	1	2	3	4
15. Creativity: Coming up with new ideas and ways of doing ministry.	1	2	3	4
16. Worship: Attributing worth to God.	1	2	3	4
17. Status quo: A preference for the way things are now.	1	2	3	4
18. Cooperation: The act of working together in the service of the Savior.	1	2	3	4
19. Lost people: People who are non-Christian and unchurched.	1	2	3	4
20. Mobilized laity: Christians who are actively serving in the ministries of the church.	1	2	3	4
21. Tradition: The customary ways or the tried and true.	1	2	3	4
22. Obedience: A willingness to do what God or others ask.	1	2	3	4
23. Innovation: Making changes that promote the ministry as it serves Christ.	1	2	3	4
24. Initiative: The willingness to take the first step or make the first move in a ministry situation.	1	2	3	4

25. Other values:	1	2	3	4
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Write down all the values that you rated with a 3 or 4. Rank these according to priority. The first six are your church's actual core values.

Source: Aubrey Malphurs, *A New Kind of Church: Understanding Models of Ministry for the 21st Century* (Grand Rapids: Baker, 2007), 195-196.

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