

Growth Readiness Profile

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This profile may be circulated among all adult members. The purpose of this profile is to identify perceptions related to growth readiness factors.

Circle your response about your church.

1=strongly disagree 2=disagree 3=somewhat agree 4=agree 5=strongly agree

1. What is the attitude of our church?

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|--|---|---|---|---|---|
| a. There is an attitude of excitement. | 1 | 2 | 3 | 4 | 5 |
| b. There is an attitude of expectancy. | 1 | 2 | 3 | 4 | 5 |
| c. There is an attitude of encouragement. | 1 | 2 | 3 | 4 | 5 |
| d. There is an attitude of willingness to serve. | 1 | 2 | 3 | 4 | 5 |
| e. There is an attitude of unity. | 1 | 2 | 3 | 4 | 5 |

2. What is the leadership level of our church?

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|--|---|---|---|---|---|
| a. We have an adequate number of leaders. | 1 | 2 | 3 | 4 | 5 |
| b. Leaders in our church are highly trusted. | 1 | 2 | 3 | 4 | 5 |
| c. We have a clear process for developing leaders. | 1 | 2 | 3 | 4 | 5 |
| d. Our leaders have vision. | 1 | 2 | 3 | 4 | 5 |
| e. Our leaders have influence. | 1 | 2 | 3 | 4 | 5 |

3. What is the vision of our church?

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|--|---|---|---|---|---|
| a. Our church has a clear image of the future. | 1 | 2 | 3 | 4 | 5 |
| b. We have a written vision statement. | 1 | 2 | 3 | 4 | 5 |
| c. Members are aware of our vision statement. | 1 | 2 | 3 | 4 | 5 |
| d. Our vision statement is reviewed at least annually. | 1 | 2 | 3 | 4 | 5 |
| e. Our vision is clearly communicated to our membership. | 1 | 2 | 3 | 4 | 5 |

4. What is the commitment level of our church?

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| a. Our people demonstrate stewardship of their resources. | 1 | 2 | 3 | 4 | 5 |
| b. Our people are willing to sacrifice convenience. | 1 | 2 | 3 | 4 | 5 |
| c. Our people are committed to giving financially. | 1 | 2 | 3 | 4 | 5 |
| d. Our people are committed to serving. | 1 | 2 | 3 | 4 | 5 |
| e. Our people are loyal to our church. | 1 | 2 | 3 | 4 | 5 |

5. How willing is our church to make changes?

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|---|---|---|---|---|---|
| a. Our church is open to change. | 1 | 2 | 3 | 4 | 5 |
| b. Our church does not cling to ineffective ministries. | 1 | 2 | 3 | 4 | 5 |
| c. Our church is not hindered by tradition. | 1 | 2 | 3 | 4 | 5 |
| d. Our church organization is flexible. | 1 | 2 | 3 | 4 | 5 |
| e. Our church looks more to the future than the past. | 1 | 2 | 3 | 4 | 5 |

6. How well does our church reach and assimilate new people?
- a. We have a clear strategy for reaching people. 1 2 3 4 5
 - b. We have a process for assimilating people. 1 2 3 4 5
 - c. Our people invite unchurched people to church. 1 2 3 4 5
 - d. We are baptizing new converts. 1 2 3 4 5
 - e. New attenders get involved in ministry. 1 2 3 4 5
7. How relevant are our ministries to meeting needs of people?
- a. Ministries are developed depending on the needs of people. 1 2 3 4 5
 - b. We focus more on people than programs. 1 2 3 4 5
 - c. Our church is in touch with the needs in our community. 1 2 3 4 5
 - d. Ministries are provided to meet needs in our community. 1 2 3 4 5
 - e. We drop ministries that are no longer relevant. 1 2 3 4 5
8. How well does our church care for people in need?
- a. There is an atmosphere of care in our church. 1 2 3 4 5
 - b. We have ministries designed for hurting people. 1 2 3 4 5
 - c. Hurting people find encouragement and help in our church. 1 2 3 4 5
 - d. Our church is known as a caring community. 1 2 3 4 5
 - e. The laity rather than the staff are the primary care givers. 1 2 3 4 5
9. How effective is our worship?
- a. People really experience God in our worship services. 1 2 3 4 5
 - b. Our worship service relates to unchurched people. 1 2 3 4 5
 - c. Guests are made to feel safe and at ease. 1 2 3 4 5
 - d. Worship is meaningful and encouraging. 1 2 3 4 5
 - e. Worship services give practical help for daily living. 1 2 3 4 5
10. Is God free to do His work in our church?
- a. There is a spirit of unity in our church. 1 2 3 4 5
 - b. We have an effective prayer ministry. 1 2 3 4 5
 - c. God's Spirit is evident in each worship service. 1 2 3 4 5
 - d. Relationships are harmonious. 1 2 3 4 5
 - e. Love is evident throughout our church. 1 2 3 4 5